

General Guidelines for Awards Nominations

Awards:

- Loren Miller Legal Services Award
- President's Pro Bono Service Awards
- Jack Berman Award of Achievement
- Diversity Awards

Specific awards criteria and guidelines are contained in each set of nomination forms.

Deadline:

All completed nomination forms and supporting materials must be postmarked by **MARCH 15, 2006. No e-mails or faxes will be accepted.**

Nominations:

- For the individual nominations, a resume or biography of the nominee is required.
- Supporting materials, such as letters of support are strongly encouraged but are not required
- All supporting materials must be single-sided, 8-1/2" by 11".
- A maximum of 25 pages will be accepted for supporting materials.
- Responses must be provided for all questions on the nomination form and must be provided in the same order as they appear on the nomination form.
- ***Incomplete nominations will be returned to the nominator(s) for completion.***

Selection Process:

The noted State Bar Committees having expertise in these areas will review nominations. The committees will submit their recommendations to the State Bar Board of Governors for review and final approval.

Awards Presentation:

The awards will be presented at the October 2006 State Bar Annual Meeting in Monterey, California at the following Awards Receptions:

- ***Friday, October 6, 2006, Awards Reception:***
Loren Miller Legal Services Award
President's Pro Bono Service Awards
Jack Berman Award.
- ***Saturday, October 7, 2006, Diversity Awards Reception***
Diversity Awards

Questions: For further information, contact Rodney Low at (415) 538-2219 or <rodney.low@calbar.ca.gov>



2006 Diversity Awards

THE STATE BAR OF CALIFORNIA

AWARD GUIDELINES

DEADLINE: MARCH 15, 2006

The State Bar of California **Diversity Awards** were established in 2001 by the Board of Governors to recognize outstanding efforts made by a bar association and an individual attorney in promoting diversity in the legal profession, in particular, to recognize efforts ensuring the full and equal opportunity of all persons for entry and advancement in California's legal profession.

AWARD CATEGORIES AND CRITERIA FOR SELECTION

BAR ASSOCIATION CATEGORY

- All bar associations are eligible, including local, county, regional, statewide, young lawyers' (barristers) bar associations, minority, women's, Lesbian, Gay, Bisexual and Transgender (LGBT), and other specialty bars
- The bar association must be located in California
- The bar association must demonstrate a sustained commitment to encouraging, increasing and/or retaining:
 - diversity in their bar membership, and/ or
 - diversity in the legal profession

INDIVIDUAL LAWYER CATEGORY

- The lawyer must be admitted to practice in California
- The lawyer can be on active or inactive status and from any practice setting, including academia, the judiciary, corporate, nonprofit, governmental sectors, etc.
- The lawyer must demonstrate a sustained commitment to encouraging, increasing and/or retaining diversity in the legal profession
- Diversity activities can be performed in the scope of employment or on a voluntary basis
- The lawyer cannot be a current member of one of the State Bar's Access & Fairness Committees

ADDITIONAL FACTORS TO BE CONSIDERED IN BOTH CATEGORIES

- Development and demonstrated impact of programs or projects that
 - address issues of **access and bias in the legal profession** based on race, ethnicity, gender, sexual orientation, disability or age
 - influence individuals who have been **historically under-represented in the legal profession** to pursue legal careers
 - increase advancement opportunities for lawyers who have been **historically under-represented in a particular job setting or practice area of the legal profession**

2006 Diversity Awards

THE STATE BAR OF CALIFORNIA

SELECTION PROCESS & AWARDS PRESENTATION

All nominees and nominators will be notified of the receipt of submitted nominations.

The State Bar's Access and Fairness Committees will review all nominations and make recommendations to the Board of Governors for final approval. The Access & Fairness Committees include:

- Committee on Legal Professionals with Disabilities (CLPD)
- Committee on Senior Lawyers (CSL)
- Committee on Sexual Orientation and Gender Identity Discrimination (CSOGID)
- Committee on Women in the Law (CWIL) and
- Ethnic Minority Relations Committee (EMRC)

The original and one copy of completed nomination form and supporting materials (**limited to 25 pages, single-sided, 8 1/2" X 11"**) that strictly conform to the instructions must be postmarked by **March 15, 2006**. **No emails or faxes will be accepted.** The awards will be presented during the State Bar Annual Meeting in Monterey, which will be held October 5-8, 2006.

PAST RECIPIENTS OF DIVERSITY AWARDS

2002	Individual:	Eve Hill, expanding opportunities to attorneys with disabilities
	Bar Association:	(Joint Award) California Minority Counsel Program, for creating statewide platform for minority attorneys to network, share career goals, communicate employment opportunities, and more California Women Lawyers, for providing multiple programs statewide that enhanced opportunities and supported women in the legal profession
2003	Individual:	Angela Bradstreet, led the "No Glass Ceiling" initiative in San Francisco
	Bar Association:	Alameda County Bar Association Bar Association of San Francisco Contra Costa County Bar Association Santa Clara County Bar Association (For Bay Area Minority Summer Clerkship Program, that provided opportunities to minority law students to obtain summer clerkships with pledging law firms and government agencies)
2004	Individual:	Hon. Robert Takasugi, for providing pro bono bar exam training for minority applicants
	Bar Association:	Lesbian and Gay Lawyers Association of Los Angeles, for expanding opportunities to LGBT attorneys in Los Angeles County
2005	Individual:	Guy Rounsaville, Jr., co-creator of the California Minority Counsel Program and other significant diversity programs
	Bar Association:	Southern California Chinese Lawyers Association, for expanding opportunities to Asian attorneys



2006 Diversity Awards

THE STATE BAR OF CALIFORNIA

NOMINATION FORM

DEADLINE: MARCH 15, 2006

ORIGINAL AND ONE COPY OF THE COMPLETED NOMINATION FORM AND SUPPORTING MATERIALS
(LIMITED TO 25 PAGES, 8 1/2" BY 11", SINGLE-SIDED) MUST BE POSTMARKED BY
WEDNESDAY, MARCH 15, 2006. EMAILS OR FAXES WILL NOT BE ACCEPTED.

Please refer to the Award Guidelines before completing the nomination form. Type or print all information clearly and answer all questions as thoroughly as possible. For the individual attorney category a current résumé or biography of the nominee is **required**. For both categories supporting materials such as letters of support are strongly encouraged. Online versions of this form are also available at www.calbar.ca.gov. The PDF version can be printed and completed offline. The Word text version may be completed and saved online. However, all submissions and supporting documents must be mailed and postmarked by **March 15, 2006**.

Select award category: ☐ Bar Association ☐ Individual Attorney

Name of Nominee: _____ State Bar No. _____

Organization/Bar Association/Firm: _____

Executive Director (if bar association): _____

President (if bar association): _____

Address: _____

City: _____ State: _____ Zip Code: _____

Phone: _____ Fax: _____ Email: _____

Please refer to the award guidelines and answer the following questions in order, as accurately and completely as possible on separate sheets, with any supporting materials attached to this form. In your nomination, please repeat the question, followed by the response.

Note - Incomplete nominations will be returned for additional information.

NOMINATOR(S)

Name of Nominator: _____ Name of Nominator: _____

Relationship to Nominee: _____ Relationship to Nominee: _____

Organization or firm: _____ Organization or firm: _____

Address: _____ Address: _____

City: _____ Zip Code: _____ City: _____ Zip Code: _____

Phone: _____ Fax: _____ Phone: _____ Fax: _____

Email: _____ Email: _____



2006 Diversity Awards

THE STATE BAR OF CALIFORNIA

NOMINATION FORM

1. If the nominee is a **BAR ASSOCIATION**,

- a. Describe the Bar Association's sustained efforts in encouraging, increasing and/or maintaining a **diversified bar membership**, including dates and specific examples
- b. Describe its sustained efforts in encouraging, increasing and/or maintaining **diversity** in the legal profession, including dates and specific examples
- c. Describe and provide **specific documentation** on how the diversity efforts of the bar association have resulted in increased **diversity in the bar membership and/or legal profession**
- d. Supporting materials including letters of support are not required but strongly encouraged
(Limit supporting materials to 25 pages, 8½" by 11", single-sided)

2. If the nominee is an **INDIVIDUAL ATTORNEY**,

- a. Describe the nominee's sustained efforts in encouraging, increasing, and/or maintaining diversity in the **legal profession**, including dates and specific examples
- b. Explain whether the efforts above were made within the scope of employment or on a voluntary basis
- c. Describe and provide **specific documentation** on how the individual's efforts have resulted in increasing **diversity in the legal profession**
- d. Describe the nominee's practice setting, including the size of the firm, the firm's practice areas, and the nominee's principal areas of practice
- e. Attach a current résumé or biography with work history, and educational background
- f. Supporting materials including letters of support are not required but **strongly encouraged**
(Limit supporting materials to 25 pages, 8½" by 11", single-sided)
Original and one copy of nomination form and supporting materials must be postmarked by Wednesday, March 15, 2006

Completed nomination form and supporting materials must be postmarked by Wednesday, March 15, 2006 (emails or faxes will not be accepted) and delivered to:

Rodney Low
Office of Legal Services, Access & Fairness Programs
State Bar of California
180 Howard Street
San Francisco, CA 94105
415/538-2219
Email: rodney.low@calbar.ca.gov